

Title: Women's Shepherding Team

Vision: Primarily, the purpose of this team is to assist the elders in the shepherding of women at Midtown Community Church. Secondly, they are a voice for the women of Midtown in the overall vision and mission of the church.

Functions:

- Meet quarterly with the Session.
- Oversee women's bible studies, discipleship groups, and other opportunities for spiritual growth in the church.
- Meet regularly as a team for the purpose of prayer, addressing shepherding concerns, mutual encouragement/training.
- When there are sensitive and/or serious shepherding cases involving women at Midtown, individual members of the women's shepherding team are assigned to those cases.
- The moderator of the women's shepherding team will meet with the head pastor regularly.

Qualifications:

- Every member of the women's shepherding team **MUST ALREADY** be actively discipling women in some capacity at Midtown (including leading a bible study, community group, or discipleship group, etc.)
- A working knowledge of and affinity for our system of doctrine as contained in the Westminster Confession of Faith (i.e. while you don't have to agree with every facet of our theology, we ask that you have an appreciation for our system of doctrine and how we arrived there biblically).
- A willingness to trust, submit to and work alongside the Session of Midtown Church.

Appointment Process:

- In conjunction with officer nominations, members of Midtown will nominate women for this team.
- Willing nominated women will go through a training process which consists of:
 - 12 Week Leadership Training Class (if they have not already done so).
 - Monthly meeting with pastoral staff to talk through ministry in the church.
- Women will be examined by the Session in the areas of Christian experience, ministry aptitude, bible knowledge, and subsequently appointed by the Session.
- Once approved by the Session, there will be a commissioning service for those appointed women in the context of a Sunday morning worship service.
- The session, with input from the women's shepherding team, will determine who the moderator of the women's shepherding team will be